

DO YOU WORK IN A HOSTILE ENVIRONMENT?

TICK THE APPROPRIATE BOX					
	DAILY	WEEKLY	SOME	RARELY	NEVER
1. I experience or witness abusive or disrespectful treatment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. I experience or witness abusive or aggressive treatment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. I experience or witness sexual harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. I am fearful of dealing with some of my colleagues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. I feel I am picked on or treated unfairly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you answered **weekly** or **daily** to one or more of the above, you likely work in a hostile workplace.

WHICH OF THESE STATEMENTS IS TRUE AT YOUR WORKPLACE?

TICK THE APPROPRIATE BOX			
	AGREE	NOT SURE	DISAGREE
1. Some people are so powerful they can get away with any abusive behavior without consequences.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. There is fear and/or distrust of some people, and we feel powerless to do anything about it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. There have been cases of people being subject to retaliation for reporting bullying (non-sexual harassment) and/or sexual harassment, and nothing was done about it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. There have been cases of victims quitting because of bullying (non-sexual harassment) or sexual harassment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. If I were experiencing bullying (non-sexual harassment) or sexual harassment, I would not feel comfortable to report it.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. If you answered question 5 with 'Agree', then why?			
<input type="checkbox"/> Fear of retaliation			
<input type="checkbox"/> Don't think anything will be done about it			
<input type="checkbox"/> Other			

If you answered **Agree** to one or more of the above, you likely work in a hostile workplace.